#### Fall 2021 Comprehensive Program and Area Review (PAR):

#### **Academic Programs**

Dear Chabot Community,

Welcome to Fall 2021! This is the electronic template for the **Academic Programs Fall 2021 Comprehensive Program and Area Review (PAR).** We encourage you to work together with your program or service area to complete these questions collaboratively. One way to facilitate real-time collaboration is to upload these questions into a google doc. Please submit your completed template with attachments to your Dean/Manager by **10/11/21**. Your Dean/Manager will provide you with feedback. After you receive their feedback, you will then enter the information from your template (and attachments) into Qualtrics by **10/25/21**. Importantly, your <u>PAR is NOT complete until you submit your responses on Qualtrics</u>.

Please reach out to the PAR shared governance committee if you have any questions about filling out your Fall 2021 PAR! Co-Chairs: Deonne Kunkel Wu <u>dkunkelwu@chabotcollege.edu</u> and Cynthia Gordon da Cruz cgordondacruz@chabotcollege.edu.

ackground Information:
What organizational unit does your program/area belong to?
X Academic Services Administrative Services Student Services Office of the President
Name of your Program, Discipline, Area or Service:
Office of Academic Services
Name(s) of the person or people who contributed to this review:  Jamal Cooks, Cheree Manicki, Megan Parker, Lannibeth Calvillo
What division does your Program/Area reside in?
Academic Pathways and Student Success  Applied Technology and Business  Arts, Media, and Communication  Counseling  Health, Kinesiology and Athletics  Language Arts  Science and Mathematics  Social Sciences  Special Programs

# Status of Program Goals from Prior Comprehensive PAR Cycle

Please refer to the goals/new initiatives you established in the last comprehensive PAR cycle. The last comprehensive PAR was written in Fall 2017 to plan for 2018-19; 19-20; and 20-21. If you need a reminder of your goals, you can access them in the <a href="PAR App Program Review Reports">PAR App Program Review Reports</a>.
 Click on:

- PAR App Program Review Reports.
- Then "Select Academic Year" on the top (choose 2018-19)
- Then "Submissions" (in the left hand toolbar)
- Then find your area and click "View" in the right most column
- For **Academic Areas**, find question 8: "Reflecting on your answers to questions 1-7, what are your top goals (no more than 5) for the next three years?"
- For **Service Areas**, find question 8: "Reflecting on your answer to questions 1-7, what new initiatives (no more than 5) do you propose for the next three years?"
- For **Administrative Areas**, find question 9: "Reflecting on your answers to questions 1-8, what are your top goals (no more than 5) for the next three years?"

You should be able to view the goals you submitted in the last comprehensive PAR, which was written in Fall 2017 to plan for the three-year cycle starting in 2018-19. Please note that the "goals" you established are distinct from the outcomes for your service area (SAOs) or program area (PLOs). In general, SAOs and PLOs tend to be enduring and overarching aims for your service/program, whereas the goals for a comprehensive PAR year are more specific, are expected to be completed over the PAR cycle, and are often part of a concrete action plan to reach your overarching and enduring SAOs and PLOs. For example, one of the Learning Connection's SAOs is: "Students from diverse backgrounds and with diverse learning needs will receive tutoring that improves their abilities to complete assignments, study, and/or succeed in their courses." This is an enduring aim that is unlikely to change from PAR cycle to PAR cycle. A PAR goal for the Learning Connection might be to refine the student diversity and antiracist tutoring practices training for incoming tutors. This goal is specific, expected to be completed over the PAR cycle, and supports their SAO (if incoming tutors are trained in antiracist tutoring practices, they will be well-equipped to support students with diverse learning needs).

Goal from Previous Cycle	Status of Goal	Outputs or measures (e.g students served, program change made, etc.) Please explain.
1. Improve SLO, SAO, PLO and ILO development, assessment and planning.	Achieved Not achieved but still relevant Not achieved and no longer relevant	Updated website (ongoing process) that now includes all assessment policies.  OAC and Academic Services worked with the district to develop a process to assess and report assessment results for apprenticeship courses.  Assessed all 5 ILOs and then completed a comprehensive assessment of ILOs that included administrators, faculty and staff.  ILOs were updated accordingly. Host trainings for SLO assessments Updated PLO and SLO assessments to remove redundancies  Collaborate with IR, Program and Area Review for planning  Created reports to track completion of PLO and SLO assessment completion

2. Develop a system for	Achieved	The schedule is provided to the
submitting schedule via virtual,	X In Progress	campus in two formats, one in
online or other means using	Not achieved but still relevant	Word and one in Excel. The Deans
technology so that deans are	Not achieved and no longer	and the Sr. Admins can make the
able to submit information	relevant	changes in either or both of those
	Televalit	
efficiently in an electronic format.		formats and email them back to the
electronic format.		schedulers as long as the track
		changes are on in the Word
		document and they highlight the
		changes in the Excel sheet and
		communicate what the highlights
		mean. Once the schedulers make
		the changes/updates, they email out
		the updates back to the deans and Sr. Admins for review. The
		process of emailing changes and
		updates will go back and forth
		between the Dean, Sr. Admins, and
		the schedulers until the schedule is
2. Drawida training for these	Achieved	complete.  The technical review team was
3. Provide training for those involved in the development of		
involved in the development of	X In Progress	created to manage curriculum
non-credit courses and	Not achieved but still relevant	proposals and provide faculty with feedback on curriculum submitted
programs.	Not achieved and no longer relevant	for review. The team consists of
	Televalit	
		technical review chair that manages the reviews/communicates with
		faculty, Articulation Officer,
		Schedulers, Curriculum Specialist,
		and CE manager. Each member of
		the team reviews and provides
		feedback based on their role (i.e.
		Articulation Officer relates
		information relative to articulation,
		schedulers review the catalog
		master, curriculum specialist
		reviews codes and ensures
		compliance with
		mandates). Transparancy has
		increased in the process, faculty are
		informed of the status of their
		proposal, and approvals are
		communicated to them and other
		areas such as A&R, IR, and
		Financial Aid.

4. Provide training for those involved in the development of non-credit courses and programs.	Achieved In Progress Not achieved but still relevant Not achieved and no longer relevant	There was a noncredit instruction webpage that was created that has training materials and links to other resources. Development of positive attendance tracking. Curriculum chair and noncredit lead available
		to meet with faculty to go over planned noncredit and to provide feedback.

## **Learning Outcomes Assessment Results**

#### SLO:

**Student Learning Outcomes** (SLOs): SLOs are the outcomes that instructors aim for students to successfully reach by the end of a course. SLOs should be established for each course, listed in CurricUNET, displayed on all course syllabi, and assessed in CurricUNET on a 5-Year cycle. The following questions are about SLO assessment.

•	How many courses in your discipline have SLOs developed and listed in CurricUNET?  All courses Almost all or most courses About half of the courses A few courses No courses
If a	ny courses do not have SLOs, please explain why.
•	How many courses in your discipline have rubrics (or some other form of assessment) developed to measure SLOs?  All courses Almost all or most courses About half of the courses A few courses No courses
If a	ny courses do not have rubrics to measure SLOs, please explain why.
•	How many courses in your discipline had their SLOs assessed and recorded in CurricUNET in the 5-year cycle?  All courses Almost all or most courses About half of the courses A few courses No courses
If a	ny courses were not assessed in the five-year cycle, please explain why.
•	Assessing SLOs has led to improvements in my area.  Strongly disagree Somewhat disagree Neither agree nor disagree Somewhat agree Strongly agree

## **PLOs:**

Certificate and Degree programs also establish and assess **Program Learning Outcomes** (PLOs). PLOs are the outcomes students should successfully reach when they complete all the requirements for a certificate or degree program. PLOs are also assessed in CurricUNET on a 5-year cycle.

	Vere all Program Learning Outcomes (PLOs) assessed in the 5-year cycle in CurricUNET?  Yes, all PLOs were assessed in the 5-year cycle.  Almost all PLOs were assessed in the 5-year cycle.  No, many PLOs were not assessed in the 5-year cycle.	
If any	PLOs were not assessed in the five-year cycle, please explain why.	
	ssessing PLOs has led to improvements in my area.  Strongly disagree  Somewhat disagree  Neither agree nor disagree  Somewhat agree  Strongly agree	
Reflec	itutional Supports and Barriers  ct on your experiences, data, and/or previous program reviews and consider what work in your disciplyou are most proud of and what problems remain a major challenge. Then respond to the following que	
	What institutional-level supports or practices were particularly helpful to <b>your program or area</b> in read loals, SLOs, PLOs, SAOs, and/or the college mission?	ching its PAR
	What institutional-level barrier or challenges prevented or hindered <b>your program or area</b> from reaching sols, SLOs, PLOs, SAOs, and/or the college mission?	ing its PAR
sti	What institutional-level supports or practices do employees in your program/area believe are particularl tudents in reaching their educational milestones and/or goals? (i.e., from your vantage point, what does not students that we should keep doing?)	
in	What institutional-level barriers or challenges do employees in your program/area believe are a hindran reaching their educational milestones and/or goals? (i.e., from your vantage point, what does Chabot hould <b>stop</b> doing or <b>change</b> to better support our students?)	
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# **Academic Programs/Disciplines Data**

In order to reach Chabot's mission, the college looks at the following outcome metrics to evaluate previous program success and plan for the future. Some outcomes will be more applicable to particular programs in specific PAR cycles; please look at the data available on the outcomes that are most relevant to your program and use it to answer the following questions:

#### **FTES and Enrollment**

Data Dashboard to respond to the questions below. The data in this section will be given to the Chabot Enrollment Management Committee (CEMC) to support their work. Over the past 3 years, in comparison to the overall FTES trends of the college, FTES in your discipline have: Decreased in comparison to the overall college trends \_\_\_ Stayed roughly the same in comparison to overall college trends \_\_\_ Increased in comparison to overall college trends Please provide a brief explanation that would help the college understand these trends (e.g., tangible reasons for the increase or decrease). As noted above, enrollments impact our funding. Please review the courses in your discipline in the Chabot College Enrollment Management Data Dashboard: are there specific courses/sections that, on average, across the past three years did not fill to capacity? Why might this be? Is there anything faculty in your area would consider doing to improve overall discipline productivity\* while maintaining our commitment to student learning? (e.g., taking additional students in sections with higher fill rates or changing the days/times or format—in-person, hybrid, online—of low fill-rate classes, etc.) \*productivity=(FTES or WSCH)/FTEF or the number of full time students or weekly student contact hours per full time faculty member Are there any classes in your discipline which routinely fill to capacity and for which there is often a waitlist? If yes, please list here. **Enrollment Disaggregations:** Enrollments\* can be disaggregated by race and ethnicity, gender, etc. \*Enrollments are the total number of class enrollments/seats in a given time period. A student enrolled in multiple courses increases the count for each of those courses. This is a count of seats filled, not a count of persons filling them. Take a look at disaggregation of your enrollments by race and ethnicity (and/or by gender) over the past three years on the Chabot College Course Enrollments and Success Rates Dashboard. Consider how the representation of traditionally underrepresented race/ethnicity/gender student groups in your program compares to the typical makeup of your discipline. field, or industry (and/or for disciplines with large percentages of General Education enrollments—like English, math and communication studies—consider how the representation of traditionally underrepresented race/ethnicity/gender student groups in your major courses compare to your discipline, field, or industry). The representation of traditionally underrepresented race/ethnicity/gender student groups in our discipline/major compared to our industry/field: \_\_\_ could be improved. \_\_\_ is just right. is outstanding - we are increasing the diversity of the field.

FTES is an enrollment metric. It basically converts the total number of units students are taking in a given timeframe (e.g., semester, academic year, etc.) into the equivalent number of full-time students that would be needed to generate this same

Allocation" in the Student Centered Funding Formula). Please check out the Chabot College Enrollment Management

number of units. Colleges are funded based on the FTES they generate (both historically and now as the "Base

student groups/disproportionately impacted groups (DI Groups) in your <b>general education</b> classes to the overall student body population.	
DI Groups in our general education classes:	
are <b>underrepresented</b> in comparison to their representation in the student body.	
have similar representation in comparison to their representation in the student body.	
are <b>overrepresented</b> in comparison to their representation in the student body.	
Not applicable, our discipline does not have high enrollments in general education classes.	
Please provide a brief explanation that would help the college understand these trends (e.g., tangible reasons to understand the representation of DI groups in your general education classes at Chabot).	ıd
Non-Credit  Does your program/area offer non-credit classes?	
Yes	
No	
• Over the next 3 years, non-credit course offerings in our program/area are planned to:	
Decrease	
Stay the same as they are now	
Increase	
Course success rates	
Refer to the Chabot College Course Enrollments and Success Rates Dashboard.	
• Over the past three years, how have course success rates in your discipline changed? Course success rates have:	
Decreased	
Stayed roughly the same	
Increased	
Use the <u>Chabot College Course Enrollments and Success Rates Dashboard</u> to disaggregate your course success rates. Do	,
any populations jump out to you as disproportionately impacted (succeeding at lower rates than students from other	
racial/ethnic, gender groups, or the overall college average)?	
• Check all groups that are <i>disproportionately impacted</i> (succeeding at lower rates than students from other	
racial/ethnic, gender groups, or the overall college average):	
African American/ Black	
Asian American/ Asian	
Filipino/x	
Latinx/ Chicanx	
Native American/ Alaska Native	
Pacific Islander/ Hawaiian	
White/ European American	
Female	
Male	

For disciplines with a high percentage of offerings that are required for General Education—such as English, math, or communication studies—please also compare the representation of traditionally underrepresented race/ethnicity/gender

(Comment/Explain) Please provide a brief explanation that would help the college understand the trends in overall course success rates or disproportionate impacts in course success rates for any student group:
The Office of Institutional Research strives to continually improve representation in our data. Currently, we have a dashboard on course enrollments and success rates, which can be disaggregated by race/ethnicity, gender, and part-time/full-time status. What other student group(s) would you like to be able to disaggregate by in the dashboard? How will this disaggregation promote Chabot's mission? (Please keep in mind we will need to build further disaggregation into the dashboard over time and we will work in the order that is possible to do based on data availability and for which there is the most interest in Chabot campus community.)
Program completion (AD-Ts, AA/AS, Chancellor-approved Certificates)
Take a look at the IR report on <u>Degrees by Discipline</u> .
<ul> <li>Over the past 3 years, what is the trend in Degrees awarded (AD-Ts and AA/AS) in your program(s)?</li> <li>Decreased</li> <li>Stayed roughly the same</li> <li>Increased</li> </ul>
Take a look at the IR report on <b>Chancellor-Approved</b> <u>Certificates by Discipline</u> .
OIR now has two separate certificate reports: Chancellor Approved Certificates by Discipline and All Certificates by
<ul> <li>Over the past 3 years, what is the trend in Chancellor-Approved certificates awarded in your program(s)?</li> <li>Decreased</li> <li>Stayed roughly the same</li> <li>Increased</li> </ul>
• Please provide a brief explanation that would help the college understand these trends in degree and certificate completion. (e.g., tangible reasons for the increase or decrease).
• If your area does not produce a lot of degrees or Chancellor-approved certificates, is there an associated industry test for which you are preparing students or non-Chancellor-approved certificates? If you have any data on success rates or numbers for the industry certification/test or for non-Chancellor-approved certificates, please share. (Optional)
<ul> <li>What barriers make it difficult for students to complete your program? Are there any barriers that could be disproportionately experienced by students from a particular demographic group (e.g., racial/ethnic, age, disability status, parents, etc.)</li> </ul>

# **Staffing Analysis**

In this section you will analyze trends in staffing, technology, and facilities.

Staffing	years (decrease, flat, increase)		
Full-time Faculty		Decreased Stayed roughly the same Increased	
Part-time Faculty		Decreased Stayed roughly the same Increased	
Full-time Classified Professionals	Megan Parker Cassondra Reinsel Lannibeth Calvillo Cheree Manicki - Confidential	X Decreased Stayed roughly the same Increased	
Part-Time Permanent or Hourly Classified Professionals		Decreased Stayed roughly the same Increased	
Student Employees	1 - Emily K	X Decreased Stayed roughly the same Increased	
Independent Contractors/Professional Experts		Decreased Stayed roughly the same Increased	
changes in staffing in this same tim  Compare the representation of DI p	pare changes over the past three year period. What do you notice?  sopulations in your program's/area's n of DI populations in the students were program to the students with the students were program to the students with the students were program to the students were program t	s staffing (faculty, classified profess	ionals, and
representation between students and gap?			
Technology  • The technology in our program outcomes and goals.  Strongly disagree Somewhat disagree Neither agree nor disagree Somewhat agree Strongly agree	n/area is sufficient to support studen	t learning and/or carry out our prog	ram/area

If you strongly disagree or somewhat disagree, please explain. (optional)

•	ilities The facilities in our program/area are sufficient to support student learning and/or carry out our program/area outcomes and goals.  Strongly disagree Somewhat disagree Neither agree nor disagree Somewhat agree Strongly agree
If y	ou strongly disagree or somewhat disagree, please explain. (optional)
•	fessional Development In general, Faculty members in my program/area regularly participate in professional development activities offered by/at Chabot.  Strongly disagree Somewhat disagree Neither agree nor disagree Somewhat agree Strongly agree
	In general, Classified Professionals in my program/area regularly participate in professional development activities offered by/at Chabot.  X Strongly disagree Somewhat disagree Neither agree nor disagree Somewhat agree Strongly agree
	In general, Faculty members in my program/area regularly participate in professional development activities offered outside of Chabot.  Strongly disagree  Somewhat disagree  Neither agree nor disagree  Somewhat agree  Strongly agree
	In general, Classified Professionals in my program/area regularly participate in professional development activities offered outside of Chabot.  Strongly disagree  X Somewhat disagree  Neither agree nor disagree  Somewhat agree  Strongly agree
•	How did these professional development experiences contribute to improving your program/area, equity, and/or

student learning and achievement?

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## **Program Maps and Equity in Scheduling**

The data in this section is intended to support the further development of Guided Pathways at Chabot. Respondents' answers will be given to the Guided Pathways Steering Committee for analysis.

- Turning in Program Maps: A first draft of your Program Map for each credit degree and certificate offered within your discipline was due in May. If you already submitted all Program Maps and have no required changes or new program modifications, then you're done for now! If you did not turn in all program maps or changes are required or you have new program modifications, then please submit these Program Maps by October 11th, 2021. You can submit your Program Map(s) by following these steps: 1) go to this template in Google Docs,\* 2) click on "file," 3) choose "make a copy", 4) click on "share with the same people," 5) rename it for the degree/certificate that you are creating and 6) update the file to your program map. Then it will automatically be stored in the folder for submitting it to Guided Pathways.
  - \*There appears to be a current bug in Microsoft Products that does not allow links to google docs to automatically open (for some people). If you cannot open the link above, try manually copy pasting the address into a browser window, https://docs.google.com/document/d/1zU4G Kps1CNYmR8ZOczX8RergfkJLPpU XU3KfOC86s/edit

	willdow. https://docs.googie.com/document/d/12040_kps1CN1mko2Oc2AoketgikJLFp0_AO5k1QCoos/edit
•	Have you completed all program maps for your discipline?  Yes (or we will do so by the deadline).  No, because one or more of our program(s) is/are being discontinued (please fill in name of program in space below).  No, because one or more of our program(s) cannot currently be completed because not all classes have been offered recently or will be offered in the next 3 years (please fill in name of program in space below).  No, for another reason (please fill in the reason below).
If :	you checked off "No" above, please explain.
•	Can a student who is working toward the degree(s)/certificate(s) in your area take all their required courses for this program: 1) during the day or 2) in the late afternoon/evening/weekend or 3) online? What changes would be needed to ensure access for students in all three scenarios?
•	How are you collaborating with other disciplines with whom you share students to ensure that your schedules are not conflicting, so that students with specific educational goals can take the courses they need to finish in a timely fashion? Please discuss the discipline(s) with whom you already collaborate, as well as any discipline(s) with whom you would like to start collaborating.

• Are there any classes in your discipline that you do not offer every semester or every year that are required for any of your degrees or programs? In an *ideal* world, with perfect coordination and infrastructure, how would you want to communicate which **required courses** are **not** offered in all semesters to: 1) counselors, 2) other faculty, and 3) students? (If you offer all classes required for degrees/certificates in all semesters, then you can write NA.)

## **Planning**

**Program/Area Goals**: Please reflect on: 1) all the data you have reviewed, 2) the questions you have answered in this comprehensive PAR template, and 3) the various college planning documents (e.g., shorter term planning documents like the <u>College's Planning Priorities</u> (PRAC will post when complete), <u>President's College Planning Initiatives</u>, and <u>Strategic Plan</u>, all of which lead into the long-range planning document, the <u>Educational Master Plan</u>). Utilize your reflections, along with college planning documents, to develop 1-3 Goals to work on up through the next comprehensive-year PAR cycle. What are the anticipated *outputs\** and *outcomes\*\** of your goals? How do your goals align with the <u>Educational Master Plan (EMP)</u>? Do your goals support the success of any DI Groups? Do your goals support any of the Student Centered Funding Formula (SCFF)\*\*\* metrics?

- \*outputs: direct short-term results like # of students served, workshops held, etc.
- \*\*outcomes: longer-term results like course success rates or degrees earned
- \*\*\*The Student Centered Funding Formula is the way all CA CC districts will be funded once the "hold harmless" period of funding expires.

Remember: Whereas SAOs/PLOs tend to be enduring and overarching aims for your service/program, the goals for a comprehensive PAR year are more specific, are expected to be completed over the PAR cycle, and are often part of a concrete action plan to reach your overarching and enduring SAOs/PLOs. For example, one of the Learning Connection's SAOs is: "Students from diverse backgrounds and with diverse learning needs will receive tutoring that improves their abilities to complete assignments, study, and/or succeed in their courses." This is an enduring aim that is unlikely to change from PAR cycle to PAR cycle. A PAR goal for the Learning Connection might be to refine the student diversity and antiracist tutoring practices training for incoming tutors. This goal is specific, expected to be completed over the PAR cycle, and supports their SAO (if incoming tutors are trained in antiracist tutoring practices, they will be well-equipped to support students with diverse learning needs).

Goal	Briefly describe the expected outputs (e.g., direct short-term results like # of students served, workshops held, etc) or outcomes (e.g., longer-term results like course success rates or degrees earned) for your goal.	EMP Alignment	Equity DI Group Alignment	SCFF Metric Alignment
1. Improve SLO, SAO, PLO and ILO development, assessment and planning with a goal of 95% completion and assessed.		X Equity Access X Pedagogy and Praxis Academic and Career Success Community and Partnerships	X African American/Black X Latinx X Native American/Alaska Native X Pacific Islander/Hawaiian X Disabled X Foster Youth X LGBT	Enrollment/FTES Transfer level English, math or ESL achievement Degree or certificate completion X Transfer CTE Units Attainment of a Living Wage

2. Increase FTES by 500 over the next three years.	Equity Access Pedagogy and Praxis Academic and Career Success Community and Partnerships	DI Gender Other Other X_ African American/Black X_ Latinx Native American/Alaska Native X_ Pacific Islander/Hawaiian X_ Disabled X_ Foster Youth X_ LGBT X_ DI Gender Other	Supplemental Metric (Financial aid or AB 540)Other
3. Create wide variety of student program/course, non-credit offerings and train faculty how to develop and administer courses. Offering courses in a variety of modalities (online, synchronous, a synchronous, F2F, hybrid, etc.)	X Equity X Access Pedagogy and Praxis X Academic and Career Success X Community and Partnerships	X African American/Black X Latinx X Native American/Alaska Native Y Pacific Islander/Hawaiian X Disabled X Foster Youth X LGBT X DI Gender Other	X Enrollment/FTES  Transfer level English, math or ESL achievement  X Degree or certificate completion  Transfer  CTE Units  Attainment of a Living Wage  Supplemental Metric (Financial aid or AB 540)  Other

# **Resource Requests**

Contracts and Services Requests: Contracts and Services include things like equipment maintenance contracts, food vendors, external consultants or speakers. Criterion for distributing funding vary by committee (check out the <u>Resource Allocation Rubrics</u> available on PAR's website), but are consistently based on the <u>Educational Master Plan</u>, the <u>College's Planning Priorities</u>, and the <u>President's College Planning Initiatives</u>.

\*Note: If your request is part of a larger project, please name the project and use the same project name for all requests related to the project so that committees can see the total cost of the project. We don't currently have a good system for different shared governance committees to come together and see the total cost of projects across resource requests that go to different committees. Adding this column to Program and Area Review is the *start* to figuring out a good process for this.

	Rank (1, 2, 3, etc. after all requests have been entered)	Project Name Use the same project name for all requests related to a large project or put 'individual request'	New, Updated, or Repeat Request	Vendor Name	Brief Job Description/Tas ks	Justification  BRIEFLY justify how this spending relates to the EMP, College's Annual Planning Priorities and/or President's Planning Initiatives (2-3 sentences).	Length of Contract in Months (1, 2, 10, 12, etc.)	Year(s) Needed	Estimate d Cost Per Year (Total \$)
Item 1	1	Scantron Machine Maintenance	New UpdatedX Repeat	Scantron	perform maintenance on Scantron machine(s)	Maintain machine that scans in person student evaluations for instructors	12	X Annual 2022-23 2023-24 2024-25	1500.00
Item 2	2	Printing of 2020-2022 catalog and web-based Flipbook	New UpdatedX Repeat	Folger Graphics	Catalog printing	Printing, publishing and binding and production of college catalog	12	X Annual 2022-23 2023-24 2024-25	34000.00
Item 3	3	Promo material	New Updated Repeat	Randolph Belle	Design & development of catalog for	graphic design, page layout, typesetting	12	X Annual 2022-23 2023-24	10000.00

Item 4	4	License Fees	New Updated _X Repeat	ASCAP	printing aand vaious campus event material creation  American Society of Composers, Authors, and Publishers (ASCAP) License, based on FTES	photography, photo manipulation.  An American not-for-profit performance-rights organization (PRO) that protects its members' musical copyrights by monitoring public performances of their music, whether via a broadcast or live performance, and compensating		2024-25  X Annual 2022-23 2023-24 2024-25	4000.00
	5	Printing	New Updated	Reprographics	Print catalog addendum		12	<u>X</u> Annual2022-23	2500.00
Item 5			X Repeat					<u>2023-24</u> 2024-25	

## **Equipment Requests**

<sup>\*</sup>Note: If your request is part of a larger project, please name the project and use the same project name for all requests related to the project so that committees can see the total cost of the project. We don't currently have a good system for different shared governance committees to come together and see the total cost of

projects across resource requests that go to different committees. Adding this column to Program and Area Review is the *start* to figuring out a good process for this.

	Rank (1, 2, 3, etc. after all requests have been entered)	Project Name Use the same project name for all requests related to a large project or put 'individual request'	New, Updated, or Repeat Request	Vendor Name	Brief Item Description	Justification  BRIEFLY justify how this spending relates to the EMP, College's Annual Planning Priorities and/or President's Planning Initiatives (2-3 sentences).	Quantity (1, 2, 10, 12, etc.)	Year(s) Needed	Estimated Cost Per Year (Total \$)
Item 1			NewUpdatedRepeat					Annual 2022-23 2023-24 2024-25	
Item 2			New Updated Repeat					Annual 2022-23 2023-24 2024-25	
Item 3			New Updated Repeat					Annual 2022-23 2023-24 2024-25	

## **Facilities Requests**

<sup>\*</sup>Note: If your request is part of a larger project, please name the project and use the same project name for all requests related to the project so that committees can see the total cost of the project. We don't currently have a good system for different shared governance committees to come together and see the total cost of projects across resource requests that go to different committees. Adding this column to Program and Area Review is the start to figuring out a good process for this.

	Rank (1, 2, 3, etc. after all requests have been entered)	Project Name  Use the same project name for all requests related to a large project or put 'individual request'	New, Updated, or Repeat Request	Brief Item Description	Justification  BRIEFLY justify how this spending relates to the EMP, College's Annual Planning Priorities and/or President's Planning Initiatives (2-3 sentences).	Year(s) Needed	Estimated Cost Per Year (Total \$)
Item 1	1	Classified FT	X NewUpdatedRepeat	Curriculu m, Schedulin g & Student Learning Outcome Specialist	Due to the massive workload and detail oriented tasks that both curriculum, scheduling and SLO entail we are requesting to top have a second position that supports scheduling, curriculum and SLO processes.	Annual 2022-23 2023-24 2024-25	
Item 2			New Updated Repeat			Annual 2022-23 2023-24 2024-25	
Item 3			New Updated Repeat			Annual 2022-23 2023-24 2024-25	

Human Resource Requests (e.g., Faculty, Classified, Administrative, Student Workers, etc.)

<sup>\*</sup>Note: In the project name column, if your request is part of a larger project, please name the project and use the same project name for all requests related to the project. We don't currently have a good system for different shared governance committees to come together and see the total cost of projects across resource requests that go to different committees. Adding this column to Program and Area Review is the *start* to figuring out a good process for this.

	Rank (1, 2, 3, etc. after all requests have been entered)	Project Name Use the same project name for all requests related to a large project or put 'individual request'	New, Updated, or Repeat Request	Classification	Positio n Title	Avg. hours per week (5, 20, 40, etc.)	Justification  BRIEFLY justify how this spending relates to the EMP, College's Annual Planning Priorities and/or President's Planning Initiatives (2-3 sentences).	Year(s) Needed	Estimated Cost Per Year (Total \$)
Position 1	1	Classified FT	X New Updated Repeat	Admin FT  X Classified FT  Classified Hourly  Classified PT  Faculty FT  Faculty PT  Faculty F-hour  Faculty Reassign  Student Hourly  Other	Curricu lum & Student Learnin g Outco me Special ist	40	Due to the massive workload and detail oriented tasks that both curriculum, scheduling and SLO entail we are requesting to top have a second position that supports scheduling, curriculum and SLO processes.	X Annual 2022-23 2023-24 2024-25	62000.00
Position 2			New Updated Repeat	Admin FTClassified FTClassified HourlyClassified PTFaculty FTFaculty PTFaculty F-hourFaculty ReassignStudent HourlyOther				Annual 2022-23 2023-24 2024-25	
Position 3			New Updated Repeat	Admin FT Classified FT Classified Hourly Classified PT				— Annual — 2022-23 — 2023-24 — 2024-25	

			Faculty FT Faculty PT Faculty F-hour Faculty Reassign Student Hourly Other					
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- The Faculty Prioritization Committee requires a completed <u>Faculty Prioritization Form</u> if you are requesting a full-time faculty position. There will be a spot on Qualtrics to upload this completed form. In the meantime, please just submit the completed form to your dean/manager when you turn in this template on 10/11/21.
- The Classified Prioritization Committee requires a completed <u>Classified Professional Prioritization Form</u>. There will be a spot on Qualtrics to upload this completed form. In the meantime, please just submit the completed form to your dean/manager when you turn in this template on 10/11/21.

#### **Professional Development, Travel, and Conferences**

Criterion for distributing funding vary by committee (check out the <u>Resource Allocation Rubrics</u> available on PAR's website), but are consistently based on the <u>Educational Master Plan</u>, the <u>College's Planning Priorities</u>, and the <u>President's College Planning Initiatives</u>.

\*Note: In the project name column, if your request is part of a larger project, please name the project and use the same project name for all requests related to the project. We don't currently have a good system for different shared governance committees to come together and see the total cost of projects across resource requests that go to different committees. Adding this column to Program and Area Review is the *start* to figuring out a good process for this.

	Rank (1, 2, 3, etc. after all requests have been entered)	Project Name Use the same project name for all requests related to a large project or put 'individual request'	New, Updated, or Repeat Request	Brief Description (1-2 sentences)	What Type of PD Request?	Justification  BRIEFLY justify how this spending relates to the EMP, College's Annual Planning Priorities and/or President's Planning Initiatives (2-3 sentences).	Number of Attendees (1, 5, 10, etc.)	Year(s) Needed	Estimated Cost Per Year (Total \$)
Request 1	1	NCBAA	New UpdatedX Repeat	National Council on Black American	X In-person conference with travel Online conference/webinar		1	X Annual 2022-23 2023-24 2024-25	1000.00

Request 2	2	Curriculum	New Updated X Repeat	Affairs NCBAA - 2 times per year. Hotel, transporta tion, registratio n, food for 2-3 day conferenc e Curriculu m Institute, registratio n, hotel, transporta tion & food for 4 day conferenc	On-Campus TrainingOn-Campus SpeakerOther Other Online conference/webinarOn-Campus TrainingOn-Campus SpeakerOther	5	X Annual 2022-23 2023-24 2024-25	11000.00
Request 3	3	CCCCIO	NewUpdated _X_Repeat	e California Communit y Colleges Chief Instruction al Officers - CCCCIO Conferenc	X In-person conference with travel Online conference/webinar On-Campus Training On-Campus Speaker Other	1	X Annual 2022-23 2023-24 2024-25	2800.00

Request 4	4	AACC	New Updated _X Repeat	e - 2 times per year  AACC Annual Conventio n	X In-person conference with travel Online conference/webinar On-Campus Training On-Campus Speaker Other		1	X Annual 2022-23 2023-24 2024-25	2800.00
Request 5	5	Curriculum	New Updated X_ Repeat	Fall Curriculu m Regional Meeting	X In-person conference with travel Online conference/webinar On-Campus Training On-Campus Speaker Other	Quarterly updates on curriculum	5	X Annual 2022-23 2023-24 2024-25	2800.00
Request 56		Local Travel	New UpdatedX Repeat	Local travel	In-person conference with travel Online conference/webinar On-Campus Training On-Campus Speaker Other	gas/mileage for local meetings	5	X Annual 2022-23 2023-24 2024-25	2800.00

### **Supplies Requests**

Criterion for distributing funding vary by committee (check out the <u>Resource Allocation Rubrics</u> available on PAR's website), but are consistently based on the <u>Educational Master Plan</u>, the <u>College's Planning Priorities</u>, and the <u>President's College Planning Initiatives</u>.

\*Note: In the project name column, if your request is part of a larger project, please name the project and use the same project name for all requests related to the project. We don't currently have a good system for different shared governance committees to come together and see the total cost of projects across resource requests that go to different committees. Adding this column to Program and Area Review is the *start* to figuring out a good process for this.

	Rank (1, 2, 3, etc. after all requests have been entered)	Project Name Use the same project name for all requests related to a large project or put 'individual request'	New, Updated, or Repeat Request	Brief Item Description (1-2 sentences)	Justification  BRIEFLY justify how this spending relates to the EMP, College's Annual Planning Priorities and/or President's Planning Initiatives (2-3 sentences).	Quantity (1, 2, 10, 12, etc.)	Year(s) Needed	Estimated Cost Per Year (Total \$)
Item 1		Office supplies	New Updated _X Repeat	General office supplies (note pads, pens, pencils, regular and heavy duty staples, tape, post it flags, post notepads, file folders, hanging folders, flash drives, binder clamps, paper clips, batteries, desk calculators, etc.			X Annual 2022-23 2023-24 2024-25	2500.00

Item 2	Scantron Forms	New UpdatedX Repeat	Faculty evaluation forms		X Annual 2022-23 2023-24 2024-25	5000.00
Item 3	Toner Cartridges	New Updated X_ Repeat	In office printing requirements		X Annual 2022-23 2023-24 2024-25	1500.00
Item 4	Food	New UpdatedX_ Repeat	Food for committee & dept meetings		X_Annual 2022-23 2023-24 2024-25	12000.00

## **Technology Requests**

	Rank (1, 2, 3, etc. after all requests have been entered)	Project Name Use the same project name for all requests related to a large project or put 'individual request'	New, Updated, or Repeat Request	Was the feasibility of the request discussed with IT?	Brief Item Description (1-2 sentences)	Justification  BRIEFLY justify how this spending relates to the EMP, College's Annual Planning Priorities and/or President's Planning Initiatives (2-3 sentences).	Quantity (1, 2, 10, 12, etc)	Year(s) Needed	Estimate d Cost Per Year (Total \$)
Item 1	1	Laptops	X New Updated Repeat	Yes No	Updated laptops for OAS	The laptops that are used by the staff are old and out of date and starting to have problems		Annual X_2022-23 2023-24 2024-25	5000.00

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Item 2	New Updated Repeat	Yes No		Annual 2022-23 2023-24 2024-25	
Item 3	New Updated Repeat	Yes No		Annual 2022-23 2023-24 2024-25	

## **Categorical Funding Applications:**

The **Student Access Success and Equity (SASE) committee** "develops, leads, and supports campus initiatives that strengthen student access, success, and equity." SASE "provides a platform for collaboration and communication across the college that will result in the coordination of basic skills, student access, success, and equity efforts campus-wide." If you believe that any of your funding requests meet these requirements, then please fill out their application for funding here:

#### https://forms.gle/ZXC65S6NscLMCz8G7

Please note that SASE may request additional information after you submit the application. Please contact the SASE committee with any questions: Administrative Tri-Chair Gabe Chaparro <a href="mailto:chabotcollege.edu">chabotcollege.edu</a>.

Career Education funds are available for projects that: 1) support a program with a CTE TOP code or 2) continue a current project in SWP or 3) are eligible for Perkins Grants, or 4) meet other criteria such as core indicators and labor market demand. If you believe that any of your funding requests meet these requirements, then please fill out the CE application for funding here:

https://docs.google.com/forms/d/e/1FAIpQLSelkdNpRXzCbxnmVGHO7t3gC2K3eZfs nXrOaLloFxlT1xbqw/viewform?usp=sf link

- Please submit one form per project/TOP code, keeping in mind that funding for multiple projects per area is limited.
- If you are not sure whether you have a program that qualifies for CE funding, please reach out to Christina Read <u>cread@chabotcollege.edu</u>.

If you have any other questions about the CE funding process, please contact the Career Education Committee Tri-Chairs: faculty chair Connie Telles <a href="mailto:ctelles@chabotcollege.edu">ctelles@chabotcollege.edu</a>, admin chair Christina Read <a href="mailto:cread@chabotcollege.edu">cread@chabotcollege.edu</a>, or classified professional chair Kathleen Stanley <a href="mailto:kstanley@chabotcollege.edu">kstanley@chabotcollege.edu</a>, or classified professional chair Kathleen Stanley <a href="mailto:kstanley@chabotcollege.edu">kstanley@chabotcollege.edu</a>, or classified professional chair Kathleen Stanley <a href="mailto:kstanley@chabotcollege.edu">kstanley@chabotcollege.edu</a>, or classified professional chair Kathleen Stanley <a href="mailto:kstanley@chabotcollege.edu">kstanley@chabotcollege.edu</a>.